

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case	Date Filed
04-CB-146251	2/11/15

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name <b>United Workers of America, Local 322</b>	b. Union Representative to contact <b>Richard Spriggs, Interim President</b>
c. Address (Street, city, state, and ZIP code) <b>367 Long Beach Road, 147 Island Park, NY 11558</b>	d. Tel. No. <b>516 706 0879</b> e. Cell No. <b>571-216-1952</b> f. Fax No. <b>516 706 0879</b> g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <b>(b) (6), (b) (7)(C)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about February 1, 2015, the above referenced labor organization is requiring **(b) (6), (b) (7)(C)** to sign an application for full membership rather than allow **(b) (6), (b) (7)(C)** to exercise **(b) (6), (b) (7)(C)** rights under Beck and has threatened to request the discharge of **(b) (6), (b) (7)(C)** because **(b) (6), (b) (7)(C)** declined to execute a dues deduction authorization and **(b) (6), (b) (7)(C)** application for membership.

3. Name of Employer <b>Megabus NE, LLC</b>	4a. Tel. No.	b. Cell No. <b>973-391-4877</b>
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) <b>1494 Federal Street Camden, NJ 08105</b>	6. Employer representative to contact <b>Steven McGill</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Bus Company</b>	8. Identify principal product or service <b>Passenger transportation</b>	9. Number of workers employed <b>200+</b>
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b> , an individual	11a. Tel. No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		

I declare that the statements herein are true to the best of my knowledge and belief. By <b>(b) (6), (b) (7)(C)</b> (filing charge) <b>(b) (6), (b) (7)(C)</b> if any)	Tel. No. Cell No. <b>(b) (6), (b) (7)(C)</b> Fax No. e-Mail
Address <b>Same as above</b> (date) <b>2/9/15</b>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



FORM NLRB-508

(11-10)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

05-C-140283

11/04/2014

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UWA #322 Local	b. Union Representative to contact Richard Spriggs
c. Address (street, city, state and ZIP code) 367 Long Beach Rd #147 Island Park NY 11558	d. Tel. No. 571-216-1952
	e. Cell No.
	f. Fax No. 516-701-0879
	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2014, the above-named Labor Organization, by its officers, agent and representatives, restrained and coerced employees of MegaBus/ Coach USA in the exercise of the rights guaranteed by Section 7 of the Act, by failing to represent employee (b) (6), (b) (7)(C) by (1) failing to represent (b) (6), (b) (7)(C) in a disciplinary meeting and (2) failing to accept and process a grievance addressing (b) (6), (b) (7)(C) suspension and probationary period.

3. Name of Employer MegaBus/ Coach USA	4a. Tel. No. 301 583-3520	b. Cell No.
	c. Fax No. 301 583-7533	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2323 Beaver Road, Landover, MD 20785	6. Employer representative to contact Nelson Cross, Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Bus Company	8. Identify principal product or service Interstate Transportation	9. Number of workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11 a. Tel. No. Cell (b) (6), (b) (7)(C)	b. Cell No. Home (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	c. Fax No. Cell	d. e-Mail (b) (6), (b) (7)(C)

## 12. DECLARATION

I, (b) (6), (b) (7)(C) statements are true to the best of my knowledge and belief.	Tel. No. (b) (6), (b) (7)(C)
By (Signature) Sharon S. Barrette	Cell No. (b) (6), (b) (7)(C)
Individual (title or office, if any)	Fax No. N/A
(b) (6), (b) (7)(C)	e-Mail (b) (6), (b) (7)(C)
Date 11/3/14	

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CB-142813	12/11/2014

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Workers of America, Local 322	b. Union Representative to contact Richard Spriggs
c. Telephone No. 571-216-1952 Fax No. 516-706-0879	d. Address (Street, city, state, and ZIP code) 367 Long Beach Road #147 Island Park, NY 11558
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about November 13, 2014, and at all times thereafter, the above-named Labor Organization, by its officers, agents and representatives, restrained and coerced the employees of MegaBus/Coach USA in the exercise of rights guaranteed in Section 7 of the Act by threatening employee (b) (6), (b) (7)(C) with unspecified reprisal for filing unfair labor practice charge Case 05-CB-140283 against the United Workers of America, Local 322, and by indicating that employees could not discuss grievances with you.

Since on or about (b) (6), (b) (7)(C) 2014, and at all times thereafter, the above-named Labor Organization, by its officers, agents and representatives, restrained and coerced the employees of MegaBus/Coach USA in the exercise of rights guaranteed in Section 7 of the Act by failing and refusing to process the grievances of employee (b) (6), (b) (7)(C).

3. Name of Employer MegaBus/Coach USA		4. Telephone No. 301-583-3520	
		Fax No. 301-583-7533	
5. Location of plant involved (street, city, state and ZIP code) 2323 Beaver Road, Landover, MD 20785		6. Employer representative to contact Nelson Cross, Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Bus Company	8. Identify principal product or service Interstate Transportation	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C) Fax No.	
<p>(b) (6), (b) (7)(C)</p> <p>13. DECLARATION and that the statements therein are true to the best of my knowledge and belief</p> <p>By (signature of representative of person making charge) (b) (6), (b) (7)(C)</p> <p>Address (b) (6), (b) (7)(C)</p> <p>An Individual (Print/type name and title or office, if any)</p> <p>(b) (6), (b) (7)(C) 12/9/14 (Telephone No.) (date)</p>			

WHILE FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE TITLE 18 SECTION 1001)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		5-CB-145158	1/22/15
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Workers of America, Local 322		b. Union Representative to Contact Stephen Sombrotto	
c. Address 367 Long Beach Rd., Suite 147 Long Beach, NY 11588		d. Tel. No. (516) 807-3716	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(a)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>(b) (6), (b) (7)(C)</p> <p>Since about 2014 the above-named labor organization has attempted to cause and caused Mega Bus to discharge (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p> <p>Since about (b) (6), (b) (7)(C), 2015, the above-named labor organization has restrained and coerced employees by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Mega Bus		4a. Tel. No. (301)582-3520	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2320 Beaver Rd., Landover, MD 20785		6. Employer representative to contact Nelson Cross, Operations Manager	
7. Type of Establishment (factory, mine, wholesaler) Bus Transportation Company	8. Principal product or service Transportation		9. Number of Workers employed 80+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.		11b. Cell No.
	11c. Fax No.		11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 1/22/15	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		05-CB-194431	03/18/2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Workers of America, Local 322		b. Union Representative to Contact James J. Vogt	
c. Address 367 Long Beach Road, #147 Island Park, NY 11558		d. Tel. No. (516) 770-1375	e.e. Cell No.
		f. Fax No.	g. e-Mail jim@unitedworkers.us
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2017, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Megabus Northeast, LLC		4a. Tel. No. (908) 282-7420	4b. Cell No.
		4c. Fax No. (908) 994-9355	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2323 Beaver Road, Landover, MD 20785		6. Employer representative to contact General Manager Jim Rutherford	
7. Type of Establishment (factory, mine, wholesaler) Bus garage	8. Principal product or service Transportation		9. Number of Workers employed ~100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), An Individual		Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: March 7, 2017	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		5-CB-226341	8/24/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Eastern States Joint Board (United Workers of America)		b. Union Representative to Contact James Vogt	
c. Address 367 Long Beach Road, #147 Island Park, NY 11558		d. Tel. No.	e.e. Cell No. (516) 770-1375
		f. Fax No. (516) 706-0879	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> )			
See attachment.			

3. Name of Employer Megabus Northeast LLC		4a. Tel. No. (908) 282-7420	4b. Cell No. (908) 372-6132
		4c. Fax No.	4d. e-Mail jim.rutherford@coachusa.com
5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> ) 2320 Beaver Road, Landover, MD 20785		6. Employer representative to contact Jim Rutherford, General Manager	
7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Bus Depot	8. Principal product or service Transportation		9. Number of Workers employed 150 plus
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> ) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(signature of representative of person making charge)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 24 August 2018	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



Attachment to (b) (6), (b) (7)(C) Charge against Eastern States Joint Board (United Workers of America)

Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the deferral or splitting up of payment for vacations for arbitrary or discriminatory reasons or in bad faith.

Within the last 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to furnish its constitution and bylaws to employees working in the bargaining unit.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		05-CB-229443	10/11/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Eastern States Joint Board, United Workers of America		b. Union Representative to Contact Jim Vogt	
c. Address 367 Long Beach Road, #147 Island Park, NY 11558		d. Tel. No.	e.e. Cell No. (516) 770-1375
		f. Fax No. (516) 706-0879	g. e-Mail jvogt@esjb.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Since about (b) (6), (b) (7)(C), 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by:

-Intentionally selecting the wrong bid for (b) (6), (b) (7)(C); and

-Refusing to correct the bid selection and/or represent (b) (6), (b) (7)(C) with respect to the wrong bid selection.

3. Name of Employer Megabus Northeast LLC		4a. Tel. No. (908) 282-7420	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2320 Beaver Road, Landover, MD 20785		6. Employer representative to contact Jim Rutherford, General Manager	
7. Type of Establishment (factory, mine, wholesaler) Bus Depot	8. Principal product or service Transportation		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

#### 12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)			
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 10/11/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		05-CB-229443	11-2-18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Eastern States Joint Board, United Workers of America, Local 322		b. Union Representative to Contact James Vogt	
c. Address 420 West Merrick Road Valley Stream, NY 11580		d. Tel. No.	e.e. Cell No. (516)770-1375
		f. Fax No. (516)706-0879	g. e-Mail jvogt@esjb.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C), 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by intentionally selecting the wrong bid for (b) (6), (b) (7)(C) and refusing to correct the bid selection and/or represent (b) (6), (b) (7)(C) with respect to the wrong bid selection.			
3. Name of Employer Megabus Northeast, LLC		4a. Tel. No. (908)372-6132	4b. Cell No. (908)372-6132
		4c. Fax No. (908)354-3339	4d. e-Mail jim.rutherford@coachusa.com
5. Location of Plant involved (street, city, state, and ZIP code) 2320 Beaver Road Landover, MD 20785-3205		6. Employer representative to contact James Rutherford General Manager	
7. Type of Establishment (factory, mine, wholesaler) Bus Depot	8. Principal product or service Transportation		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) An Individual	
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		Date: 11-30-18	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-508  
(2-08)

FORM EXEMPT UNDER 44 U.S.C. 3612

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case 05-CB-236395 Date Filed 2/21/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Eastern States Joint Board		b. Union Representative to contact Jim Vogt	
c. Address (Street, city, state, and ZIP code) 367 Long Beach Road #147 Island Park, New York 11581		d. Tel. No.  f. Fax No. (516) 706-0879	e. Cell No. (516) 770-1375 g. e-Mail Jvogt@esjb.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Organization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1) Appointing individuals to Officer positions that should otherwise be voted on by the Megabus Northeast Driving Core 2) Failure to provide drivers with information affecting the stability of how and what the company is doing in regards to drivers being updated on the status of the company 3) Failure to communicate with drivers having unresolved issues with the company, after being contacted/notified of the issues, providing no feedback as to what the current disposition or status of the issues 4) Allowing an outside entity (Tallons Bus Service) to operate Megabus Routes/Runs without being affiliated with the union 5) Failure to hold quarterly/semi-annual town hall meetings, to wit drivers can make their concerns known and find solutions to issues affecting drivers operating under the Megabus Northeast umbrella			
3. Name of Employer Megabus Northeast LLC		4a. Tel. No. (908) 282-7420 d. Fax No. (908) 994-9355	b. Cell No. (908) 372-6132 d. e-Mail Megabus.com
5. Location of plant involved (street, city, state and ZIP code) 2320 Beaver Road, Landover Maryland 20785		6. Employer representative to contact Kevin Biggers, Jr.	
7. Type of establishment (factory, mine, wholesaler, etc.) Bus Depot	8. Identify principal product or service Transportation		9. Number of workers employed 150 plus
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.  c. Fax No.		b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) Statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) g charge) (Print/type name and title or office, if any)		Tel. No.  Cell No.  Fax No.  e-Mail	
Address (b) (6), (b) (7)(C)		20 Feb 2019 (date)	

WILLFUL FALSE STATEMENTS OF THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-237352	Date Filed 3/7/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Eastern States Joint Board		b. Union Representative to contact Jim Vogt	
c. Address (Street, city, state, and ZIP code) 420 W. Merrick Road, Valley Stream New York 11580		d. Tel. No. (561) 872-6690	e. Cell No. (516) 770-1375
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>1A</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Failure to provide requested Financial Information in reference to the Healthcare program. Information requested pertains to how the company's contribution is spent, who the vendors are and the amounts being contributed to each vendor on behalf of the contribution made for me by the company (Megabus Northeast LLC)			
3. Name of Employer Megabus Northeast LLC		4a. Tel. No. (908) 282-7420	b. Cell No. (908) 372-6132
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2320 Beaver Road, Landover Maryland 20785			6. Employer representative to contact Kevin Biggers, Jr.
7. Type of establishment (factory, mine, wholesaler, etc.) Bus Depot	8. Identify principal product or service Transportation		9. Number of workers employed 55/170 plus
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that the statements herein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> charge) (Print/type name and title or office, if any) Address <u>(b) (6), (b) (7)(C)</u> Date) 07 March 2019			
		Tel. No. Cell No. <u>(b) (6), (b) (7)(C)</u> Fax No. e-Mail <u>(b) (6), (b) (7)(C)</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		05-CB-238572	3/26/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Eastern States Joint Board and United Workers of America, Local 322, AFL-CIO		b. Union Representative to Contact Jim Vogt, Business Manager	
c. Address 420 West Merrick Road Valley Stream, NY 11580		d. Tel. No. (516) 872-6690	e. Cell No. (516) 770-1375
		f. Fax No.	g. e-Mail jim@unitedworkers.us
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by the following conduct:</p> <ol style="list-style-type: none"> <li>1. Failing to provide (b) (6), (b) (7)(C) with requested financial information regarding the Union's healthcare program, including how the company's contribution is spent, the identity of vendors, and the amounts being contributed to each vendor from each contribution made on (b) (6), (b) (7)(C) behalf by the Employer;</li> <li>2. Appointing individuals to officer positions that should otherwise be voted on by the bargaining unit employees;</li> <li>3. Failing to provide unit employees with information regarding how and what the Employer is doing with regard to drivers being updated on the status of the company;</li> <li>4. Failing to communicate with drivers having unresolved issues with the Employer, after being contacted and notified of the issues, and providing no feedback as to the current disposition or status of the issues;</li> <li>5. Allowing the Employer to contract with an outside non-union entity to operate Megabus routes/runs; and</li> <li>6. Failing to hold quarterly or semi-annual town hall meetings at which drivers can make their concerns known and find solutions to issues affecting drivers operating under the Megabus Northeast umbrella.</li> </ol>			
3. Name of Employer Megabus Northeast, LLC 349 1 <sup>st</sup> Street Elizabeth, NJ 07206		4a. Tel. No. (908) 282-7420	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2320 Beaver Road Landover, MD 20785		6. Employer representative to contact Kevin Biggers, Jr., Operations Manager (Landover)	
7. Type of Establishment (factory, mine, wholesaler) Bus depot	8. Principal product or service transportation		9. Number of Workers employed Over 150
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C), an Individual	Tel No. (b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 26 March 2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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INTERNET  
FORM NLRB-508  
(2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
06-CB-164956	11-25-15

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

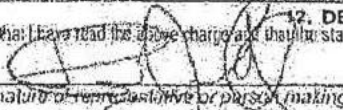
a. Name United Workers of America, Local 322	b. Union Representative to contact Stephen G. Sombrotto
c. Address (Street, city, state, and ZIP code) 367 Long Beach Road, #147 Island Park, NY 11558	d. Tel. No. 888-666-1974 e. Cell No. 516-807-3716 f. Fax No. 516-706-0879 g. e-Mail ssombrotto@cloud.com

h. The above named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about November 10, 2015, the above named labor organization, by its officers, agents, and representatives, has refused to bargain in good faith with Megabus Northeast, LLC by failing and refusing to sign a collective bargaining agreement setting forth the terms upon which the parties had agreed in negotiations.

3. Name of Employer Megabus Northeast, LLC	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) various including 110 Lenzner Ct, Sewickley, PA 15143	6. Employer representative to contact David J. Garraux	
7. Type of establishment (factory, mine, wholesaler, etc.) motorcoach company	8. Identify principal product or service transportation	9. Number of workers employed approximately 30 at location
10. Full name of party filing charge David J. Garraux, Esq.	11a. Tel. No. 412-394-6585 c. Fax No. 412-391-6984	b. Cell No. 215-870-2570 d. e-Mail See below
11. Address of party filing charge (street, city, state and ZIP code) Fox Rothschild LLP: 500 Grant Street, Suite 2500, Pittsburgh, PA 15219		

12. DECLARATION  
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  
By  David J. Garraux  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Fox Rothschild LLP  
Address 500 Grant Street, Suite 2500, Pittsburgh, PA 15219 (date) 11/25/15

Tel. No.	412-394-6585
Cell No.	215-870-2570
Fax No.	412-391-6984
e-Mail	dgarraux@foxrothschild.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
06-CB-164956	11-25-15

Attachment

Names of the employee(s) affected:

Specific dates on which the Union's conduct occurred and/or the Union's Representative or Agent responsible for the conduct:

Since on or about November 10, 2015, the above named labor organization, by its officers, agents, and representatives, has refused to bargain in good faith with Megabus Northeast, LLC by failing and refusing to sign a collective bargaining agreement setting forth the terms upon which the parties had agreed in negotiations.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-237659	3/13/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name EASTERN STATES JOINT BOARD LOCAL 322		b. Union Representative to contact Jim Vogt	
c. Address (Street, city, state, and ZIP code) 420 W. MERRICK Rd Valley Stream NY 11580		d. Tel. No. 516-892-6690	e. Cell No. 516-770-1395
		f. Fax No. 516-892-6409	
		g. e-mail ESJOINTBoard.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) <u>BB 1A</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <u>ON OR ABOUT OCT. 10, 2018</u> The Above Named Failed TO REPRESENT Bargain Unit and membership By Implementing CONTRACTUAL Terms And Conditions Which Were different Than CONTRACT Terms Provided By Union To membership As Result of CONTRACT negotiations			
3. Name of Employer COACH USA DBA LAKEFRONT LINES INC.		4a. Tel. No. 800-638-6338	b. Cell No. 732-245-7305
		c. Fax No. 216-362-7465	
		d. e-mail Scott.Sprengel@CoachUSA.com	
5. Location of plant involved (street, city, state and ZIP code) 4991 FACTORY DR. FAIRFIELD OH 45014		6. Employer representative to contact SCOTT SPRENGEL 732-245-7305 MARK DOMINICK 216-217-1220	
7. Type of establishment (factory, mine, wholesaler, etc.) BUS Garage/yard office	8. Identify principal product or service TRANSPORTATION		9. Number of workers employed APPROX. 50
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. —	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		(Print type name and title or office, if any)	
Address (b) (6), (b) (7)(C)		Date 3/12/19	
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No. —	
		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case  
09-CB-237670Date Filed  
3/13/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name EASTERN STATES JOINT BOARD Local 322	b. Union Representative to contact James Vogt Jm
c. Address (Street, city, state, and ZIP code) 420 W. MERRICK RD VALLEY STREAM NY 11580	d. Tel. No. 516-872-6690
	e. Cell No. 516-770-1375
	f. Fax No. 516-872-6409
	g. e-mail ESJBNTBoard.com
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON OR ABOUT Feb. 27, 2019 I REQUESTED A COPY OF THE BY-LAWS AND CONSTITUTION OF SAID UNION AND HAVE NOT RECEIVED THEM.

3. Name of Employer COACH USA DBA LAKEFRONT LINES	4a. Tel. No. 800-638-6338	b. Cell No. 732-245-7305	c. Fax No. 216-362-7463
	d. e-mail Scott.Sprangle@CoachUSA.com		
5. Location of plant involved (street, city, state and ZIP code) 4991 FACTORY DR. FAIRFIELD OH 45014	6. Employer representative to contact Scott Sprangle 732-245-7305 MARK DOMINICK 216-217-1220		
7. Type of establishment (factory, mine, wholesaler, etc.) BUS GARAGE/YARD OFFICE	8. Identify principal product or service BUS TRANSPORTATION	9. Number of workers employed 50	

10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. _____
	d. e-mail (b) (6), (b) (7)(C)		

## 12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

Date March 12, 2019

Tel. No.  
(b) (6), (b) (7)(C)Cell No.  
(b) (6), (b) (7)(C)Fax No.  
\_\_\_\_\_e-mail  
(b) (6), (b) (7)(C)WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-157953	Date Filed 8/12/15

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Workers of America Local 322		b. Union Representative to contact Stephen G. Sombrotto	
c. Address (Street, city, state, and ZIP code) 367 Long Beach Road #147 Island Park, NY 11558		d. Tel. No. 888-666-1974	e. Cell No. 516-807-3716
		f. Fax No. 516-706-0879	g. e-Mail sombrotto@unitedworkers.us
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  During the past six months, the Union has bargained in bad faith in violation of Section 8(b)(3) by refusing to reach agreement based upon the Union's insistence upon a permissive subject of bargaining, over the Employer's objections and rejections of that permissive subject proposal.  Further, the Union has violated Section 8(b)(3) by threatening economic action, including strike and slowdown, in furtherance of its demand and insistence upon a permissive subject of bargaining.  The Employer requests that injunctive relief under Section 10(j) of the Act be pursued.			
3. Name of Employer Megabus USA, LLC		4a. Tel. No. 773-890-2063	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4400 S. Racine Chicago, IL 60609		6. Employer representative to contact Luz Tovar, Director of Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service Passenger	9. Number of workers employed 150	
10. Full name of party filing charge Megabus USA, LLC		11a. Tel. No. 773-890-2063	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 4400 S. Racine Chicago, IL 60609			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Kevin J. Kinney</u> Kevin J. Kinney, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)  250 E. Wisconsin Avenue, Suite 1800 Address Milwaukee, WI 53202 (date) 8/12/2015		Tel. No. 414-347-5687 Cell No. Fax No. 414-347-5676 e-Mail kevin.kinney@ogletreadeakins.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-163445	Date Filed 11/4/15

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Workers of America, Local 322		b. Union Representative to contact Stephen Sombrotto	
c. Address (Street, city, state, and ZIP code) 367 Long Beach Road #147 Island Park, NY 11558		d. Tel. No. 888-666-1974	e. Cell No.
		f. Fax No. 516-706-0879	g. e-Mail info@unitedworkersofamerica.us
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about August 2015 the Union has failed and refused to provide the charging party, (b) (6), (b) (7)(C) and other employees with the appropriate paperwork to assert their Beck rights, in violation of the Act.			
3. Name of Employer Megabus		4a. Tel. No. 773-890-2080	b. Cell No.
		c. Fax No. 773-533-7476	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4400 South Racine		6. Employer representative to contact Gerald Harris	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation Services	8. Identify principal product or service Transportation	9. Number of workers employed 110	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		12. DECLARATION that the statements herein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) on making charge) (Print/type name and title or office, if any)	
(b) (6), (b) (7)(C)		Tel. No.	
Address _____ (date) 11/4/2015		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

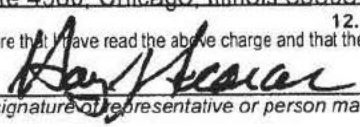
(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>13-CB-165035</b>	Date Filed <b>11/25/15</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>United Workers of America, Local 322</b>		b. Union Representative to contact <b>Stephen G. Sombrotto</b>	
c. Address (Street, city, state, and ZIP code) <b>367 Long Beach Road, #147 Island Park, New York 11558</b>		d. Tel. No. <b>888-666-1974</b>	e. Cell No. <b>516-807-3716</b>
		f. Fax No. <b>516-706-0879</b>	g. e-Mail <b>sombrotto@unitedworkers.us</b>
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  <b>Since on or about November 10, 2015, the above named labor organization, but its officers, agents and representative, has refused to bargain in good faith with Megabus USA LLC by failing and refusing to sign a collective bargaining agreement setting forth the terms upon which the parties had agreed in negotiations.</b>			
3. Name of Employer <b>Megabus USA LLC</b>		4a. Tel. No. <b>773-254-6400</b>	b. Cell No.
		c. Fax No. <b>773-533-7446</b>	d. e-Mail <b>Jim.Schwartz@coachusa.com</b>
5. Location of plant involved (street, city, state and ZIP code) <b>4400 South Racine Avenue Chicago, Illinois 60609</b>		6. Employer representative to contact <b>Jim Schwartz</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Motorcoach Company</b>	8. Identify principal product or service <b>Transportation</b>	9. Number of workers employed <b>Approximately 150</b>	
10. Full name of party filing charge <b>Harry J. Secaras</b>		11a. Tel. No. <b>312-558-1254</b>	b. Cell No. <b>312-533-1991</b>
		c. Fax No. <b>312-807-3619</b>	d. e-Mail <b>See below</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>Ogletree Deakins Nash Smoak &amp; Stewart, PC, 155 North Wacker Drive Suite 4300, Chicago, Illinois 60606</b>			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  By <u></u> <b>Harry J Secaras/Attorney</b> (signature of representative or person making charge) (Print/type name and title or office, if any)  <b>155 North Wacker Drive, Suite 4300</b> Address <u><b>Chicago, Illinois 60606</b></u> (date) <b>11/24/15</b>		Tel. No. <b>Same as above</b> Cell No. <b>Same as above</b> Fax No. <b>Same as above</b> e-Mail <b>harry.secaras@ogletreedekins.com</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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INTERNET  
FORM NLRB-508  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 22-CB-140911 Date Filed 11/14/2014

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name (b) (6), (b) (7)(C) UWA Local 322	b. Union Representative to contact N/A Here, the Complaint is being made against (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 367 Long Beach Road 147 Island Park, NY 11558	d. Tel. No. (516) 706-0879 e. Cell No. (b) (6), (b) (7)(C) f. Fax No. (516) 706-0879 g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (b)(1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about October 28, 2014, (b) (6), (b) (7)(C) sent a general group text message saying that negotiations over a union contract were going well and were positive that date. Shortly thereafter, I met up with UWA member (b) (6), (b) (7)(C) who, in turn, had met up with (b) (6), (b) (7)(C) who told (b) (6), (b) (7)(C) that the proposals had been rejected. Upon learning from (b) (6), (b) (7)(C) what (b) (6), (b) (7)(C) had told (b) (6), (b) (7)(C) sent out a general message trying to clarify matters and disclosing that the proposal had been rejected, but that "someone needs to start telling the truth". On or about October 30, 2014, and although I had not said anything derogatory about (b) (6), (b) (7)(C) sent me a nasty, menacing message threatening to have me fired if I said anything that was untrue about (b) (6), (b) (7)(C). In short, although I had not said anything derogatory about (b) (6), (b) (7)(C) sought to stifle the free expression of my opinion and ideas in violation of NLRA 8(b)(1). (b) (6), (b) (7)(C) is supposed to be (b) (6), (b) (7)(C) protecting the UWA members, and not threatening to have them fired from their jobs.

3. Name of Employer Megabus NE, LLC	4a. Tel. No. (908) 354-3330 c. Fax No.	b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 349 1st Street Elizabeth, NJ 07206.	6. Employer representative to contact n/a	
7. Type of establishment (factory, mine, wholesaler, etc.) Bus company involved in interstate commerce	8. Identify principal product or service passenger transportation	9. Number of workers employed 200+ drivers
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. c. Fax No.	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		

12. DECLARATION  
I declare that the statements herein are true to the best of my knowledge and belief  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(Signature) (Typed name and title or office, if any)

Address (b) (6), (b) (7)(C) (date) 11/14/15

Tel. No.  
Cell No.  
(b) (6), (b) (7)(C)  
Fax No.  
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case  
22-CB-157356

Date Filed  
AUGUST 4, 2015

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UNITED WORKERS OF AMERICA, Local 322 b. Union Representative to contact RICHARD SPRIGGS, Interim President  
c. Telephone No. 516 706 0879 d. Address (street, city, state and ZIP code) 367 LONG BEACH ROAD, #147, ISLAND PARK, NY 11558

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (b)(6)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about february 2015, and dates thereafter, the above referenced labor organization is requiring (b)(6), (b)(7)(C) to sign an application for full membership rather than allowing (b)(6), (b)(7)(C) to exercise (b)(6), (b)(7)(C) Beck rights and also refusing to properly reduce (b)(6), (b)(7)(C) Union dues pursuant to Beck request.

3. Name of Employer MEGABUS NORTHEAST, LLC4. Telephone No. 908-372-61325. Location of plant involved (street, city, state and ZIP code) 349 First Street, ELIZABETH, NJ 072066. Employer representative to contact Jim Rutherford, GEN MGR.7. Type of establishment (factory, mine, wholesaler, etc.) TRANSPORTATION8. Identify principal product or service BUS SERVICES9. Number of workers employed 100+10. Full name of instituting charge (b)(6), (b)(7)(C)11. Address of party filing charge (street, city, state and ZIP code) (b)(6), (b)(7)(C)12. Telephone No. (b)(6), (b)(7)(C)By (b)(6), (b)(7)(C)

## 13. DECLARATION

the statements therein are true to the best of my knowledge and belief.

By (b)(6), (b)(7)(C)Address SAME AS 11

AN INDIVIDUAL  
SAME AS 12 (title or office, if any)  
8/14/15 (date)  
(Telephone No.)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

1st Amended

DO NOT WRITE IN THIS SPACE	
Case 22-CB-157356	Date Filed OCT 23, 2015

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Workers of America, Local 322		b. Union Representative to contact Jim Voght	
c. Address (Street, city, state, and ZIP code) 367 Long Beach Road, #147 Island Park, NY 11558		d. Tel. No. 516-706-0979	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union, by its agents and representatives, unlawfully sought the discharge of (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) opposition to the Union.  Since on or about August 3, 2015, the Union has failed to provide objecting financial core member (b) (6), (b) (7)(C) with (a) a breakdown of expenses for representational and non-representational activities and (b) requested information necessary to determine the Union's internal procedure for challenging its breakdown of representational and non-representational expenses.			
3. Name of Employer Megabus Northeast, LLC		4a. Tel. No. 908-354-3330	b. Cell No.
		c. Fax No. 908-994-9355	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Elizabeth, New Jersey 07206		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Public Transportation	8. Identify principal product or service Bus Services	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (s) (Print/type name and title or office, if any.) 15 OCT 26 10 51 07 19 OCT 13 10 51 07 3 NOV 13 10 51 07 Address Same as above 10/23/2015		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-508  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS2<sup>nd</sup> Amended

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
22-CB-157356	10/27/2015

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Workers of America, Local 322		b. Union Representative to contact Jim Voght	
c. Address (Street, city, state, and ZIP code) 367 Long Beach Road, #147 Island Park, NY 11558		d. Tel. No. 516-708-0979	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (b)(1)(A) (b) (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union, by its agents and representatives, unlawfully sought the discharge of (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) opposition to the Union.  Since on or about August 3, 2015, the Union has failed to provide objecting financial core member (b) (6), (b) (7)(C) with (a) a breakdown of expenses for representational and non-representational activities and (b) requested information necessary to determine the Union's internal procedure for challenging its breakdown of representational and non-representational expenses.			
3. Name of Employer Megabus Northeast, LLC		4a. Tel. No. 908-354-3330	b. Cell No.
		c. Fax No. 908-994-9355	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Elizabeth, New Jersey 07206		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Public Transportation	8. Identify principal product or service Bus Services	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (s) (Print/type name and title of office, if any) LS 149 721005102		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address Same as above		e-Mail (b) (6), (b) (7)(C)	
(date) 10/23/2015			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 22-CB-162698	Date Filed OCT 22, 2015

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name United Workers of America, Local 322		b. Union Representative to contact Stephen G. Sombrotto	
c. Address (Street, city, state, and ZIP code) 367 Long Beach Road, #147 Island Park, NY 11558		d. Tel. No. 888-666-1974	e. Cell No. 516-807-3716
		f. Fax No. 516-706-0879	g. e-Mail sombrotto@unitedworkers.us
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about October 21, 2015 the above named labor organization, by its officers, agents and representatives, has refused to bargain in good faith with Megabus Northeast, LLC by failing and refusing to sign a collective bargaining agreement setting forth the terms upon which the parties had agreed in negotiations.			
3. Name of Employer Megabus Northeast, LLC		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) various including 349 First Street, Elizabeth, NJ 07206-2015		6. Employer representative to contact Stanley L. Goodman	
7. Type of establishment (factory, mine, wholesaler, etc.) motorcoach company	8. Identify principal product or service transportation	9. Number of workers employed approximately 300	
10. Full name of party filing charge Stanley L. Goodman, Esq.		11a. Tel. No. 973-994-7520	b. Cell No. 201-826-2657
		c. Fax No. 973-992-9125	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) Fox Rothschild LLP - 75 Eisenhower Parkway, Suite 200 - Roseland, NJ 07068			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Stanley L. Goodman</u> Stanley L. Goodman (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 973-994-7520	
		Cell No. 201-826-2657	
		Fax No. 973-992-9125	
		e-Mail sgoodman@foxrothschild.com	
Fox Rothschild LLP Address 75 Eisenhower Parkway, Suite 200-Roseland, NJ 07068 (date) 10/22/15			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
22-CB-195849	March 29, 2017

**INSTRUCTIONS:**

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name Local 322, United Workers of America		b. Union Representative to contact Mark Feinberg, President
c. Telephone No. (516) 770-1375	d. Address (street, city, state and ZIP code) 367 Long Beach Road, # 147, Long Beach, NY 11558	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the last six months and continuing thereafter, it, through its officers, agents and representatives has coerced and restrained (b) (6), (b) (7)(C) in (b) (6), (b) (7)(C) rights guaranteed under Section 7 of the Act by failing to process (b) (6), (b) (7)(C) grievance regarding harassment by a co-worker and a dispute over seniority.</p>		
3. Name of Employer Megabus Northeast, LLC		4. Telephone No. 908-354-3330
5. Location of plant involved (street, city, state and ZIP code) 349 First Street, Elizabeth, NJ 07206		6. Employer representative to contact James Rutherford
7. Type of establishment (factory, mine, wholesaler, etc.) Bus company	8. Identify principal product or service Interstate passenger transportation	9. Number of workers employed 190
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C)
6. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By _____ Signature Address See above		Title An individual  Date 3/29/17
Telephone No.		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)